

April 30, 2019

Dr. Longkun Guo  
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Dear Dr. Guo

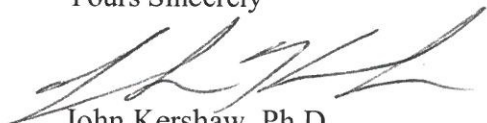
I am pleased to accept the recommendation of Dr. Devashis Mitra, Dean of the Faculty of Business Administration, to invite you as a Visiting Researcher to collaborate on research with Dr. Donglei Du, Professor with the Faculty of Business Administration, University of New Brunswick.

Your invitation is under the following conditions:

1. You will be engaged primarily in research activities for a period 1 month beginning July 22, 2019.
2. You have not worked more than 120 consecutive days over the last 12 month period as a short-term researcher and qualify for a work permit exemption under the Global Skills Strategy.
3. The position entitles you to office space and research facilities as available.
4. This is a self-funded position, which means the applicant himself/herself is corresponding to cover travel and living expenses while at UNB. No other remuneration, employee benefits, or living expenses will be provided from the University of New Brunswick.
5. The foreground intellectual property resulting from this collaboration shall be owned by the University of New Brunswick.
6. You are responsible for obtaining the appropriate visa, immunization and health insurance.

I wish to thank you for your interest in the University of New Brunswick and look forward to your arrival.

Yours Sincerely



John Kershaw, Ph.D.

Assistant Vice President (Partnerships)

cc: Dean / Chair